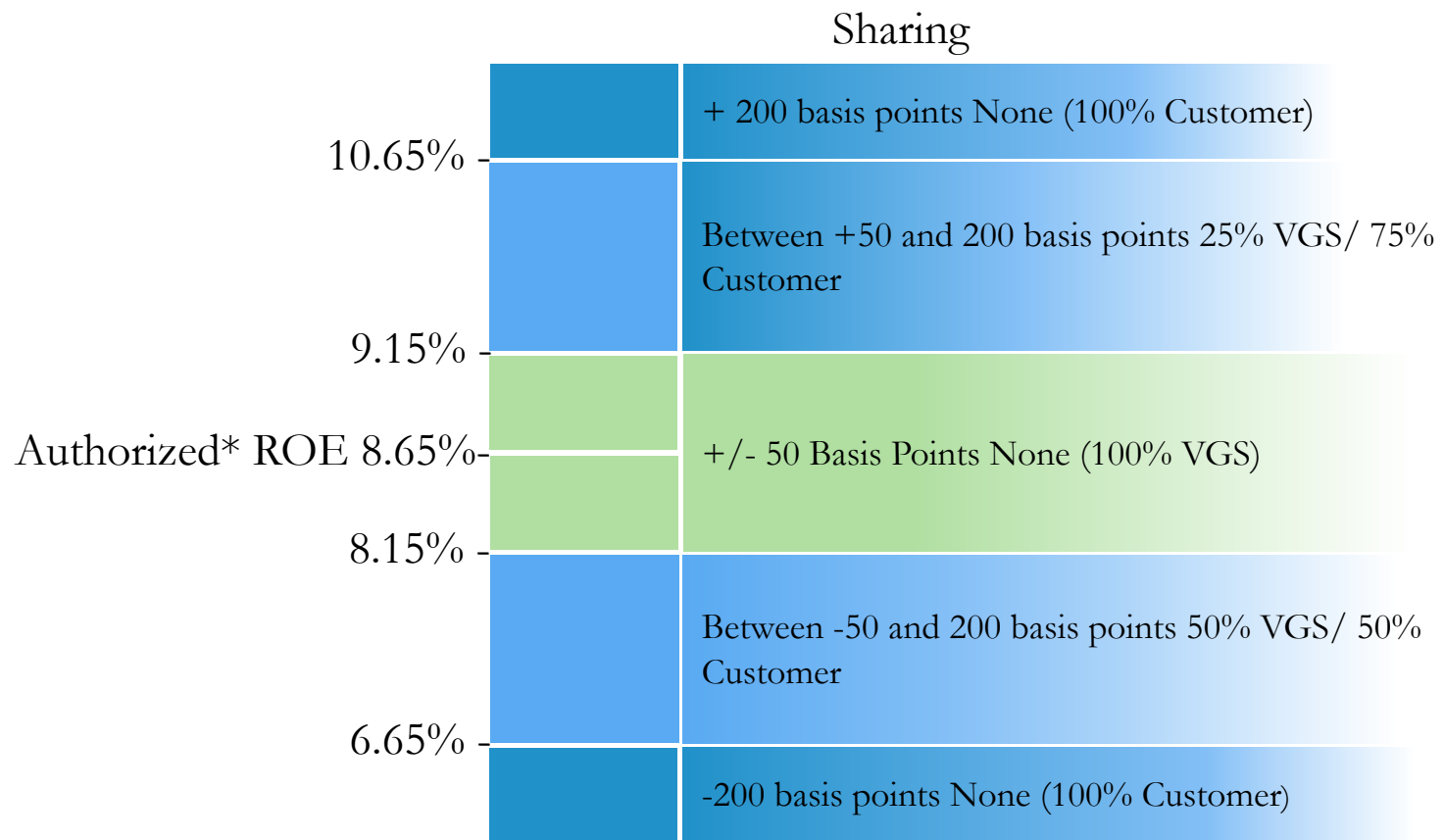


Earning Sharing Framework



*ROE of 8.65% used as an example. Earning Sharing will be based on authorized ROE in effect.

